

Black Ministerial Alliance of Greater Boston, Inc.

Organization Description

The Black Ministerial Alliance of Greater Boston (BMA) is an alliance of 83 faith-based and community organizations, with a 40-year history of serving the Black community in Boston. The mission of BMA is to provide spiritual nurture for clergy as well as advocacy and program services for the larger Black community. BMA mobilizes and coordinates resources and distributes funding, training, and technical assistance to strengthen faith-based and community organizations.

Project Description

The Boston Capacity Tank builds organizational and programmatic capacity, collaborations and public/private partnerships for up to 200 faith-based and community organizations (FBCOs) to improve organizations and their programs that address the needs of high-risk and at-risk youth in the City of Boston.

Geographic Scope of Project

The City of Boston.

Partnering Organizations

- Boston TenPoint Coalition
- Emmanuel Gospel Center
- United Way of Massachusetts Bay

Sub-Awards

Sub-awards totaling \$560,000 will be made available in two fair and open competitive funding rounds for the FBCOs receiving training and technical assistance through this initiative. The first round of sub-awards

will issue \$280,000 in 14 individual grants with an average grant size of \$20,000. The second round will issue 7 “cluster grants” to lead organizations that represent clusters of 3-5 FBCOs with similar strategic goals. A total of \$280,000 will be awarded in “cluster grants” with an average grant size of \$40,000. A total of 35-49 FBCOs that provide direct services to youth and operate within the City of Boston will benefit from sub-awards.

Priority Areas

At-risk youth.

Project Objectives

To build capacity and organizational effectiveness for up to 200 faith-based and community organizations to improve programs that address the needs of high-risk and at-risk youth in the City of Boston.

Project Strategy

BMA’s strategy addresses the five critical areas of capacity building: organizational development, leadership development, funding, programs/services and community engagement. Further, it includes capacity assessments, group training workshops, individualized technical assistance, \$560,000 in sub-awards, and a high-risk youth system network to strengthen the connections between high-risk youth providers, City and State agencies, public schools and faith-based and community organizations, to expand and enhance services for high-risk youth

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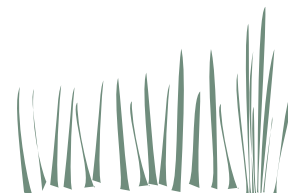
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and reverse the growing trend of youth violence.

Project Outcomes

Initial Outcomes (Service Plan Outcomes)

- FBCOs understand the details of their baseline capacity assessment, their strengths and deficiencies, and the purpose of their service plan.
- FBCOs participating in training workshops increase their understanding of Financial Management, Board/Leadership Development, Strategic Planning, Outcome Measurement, Funding, and/or Collaborations/Partnerships with other organizations/public agencies servicing high-risk youth.



Compassion Capital Fund

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Intermediate Outcomes (Service Plan Outcomes)

- FBCOs improve capacity by achieving their service plan objective(s).

Long-Term Outcomes (Program Outcomes)

- FBCOs achieve positive program outcomes in alignment with mission; such as generated new donors, acquired new funding source, partnership formed to address gaps in youth service, increase in number of youth served, new tracking system records positive youth outcomes.

Grant Award Amount

\$1,400,000